

MEMORANDUM OF UNDERSTANDING
BETWEEN
BROOKE ARMY MEDICAL CENTER
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 1004
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 1033

SUBJECT: San Antonio Military Medical Center (SAMMC) Parking Garage Closure for maintenance, BLDG 3672

1. Brooke Army Medical Center (hereinafter referred to as the "Employer"), and American Federation of Government Employees (AFGE), Local 1004 and Local 1033 (hereinafter referred to collectively as the "Unions"), agree to the following guidelines and protocol for SAMMC parking garage closure for maintenance.

2. BAMC PMO will provide 72 hours email notification to the Union Presidents of any maintenance requirements that will require closure of specific level(s) of the parking garage structure. All scheduled maintenance will be performed on Fridays to minimize impact to staff parking. During the time of scheduled maintenance, PMO will not enforce the normal handicapped/Disabled Veteran requirement to park on level 1 of the parking garage.

3. This notification requirement does not apply to closing of the parking garage or specific level(s) of the parking garage for emergency services. BAMC PMO will provide email notification to the Union Presidents within 24 hours of the emergency if extended closure is required due to the emergency.

4. This MOU will remain in effect for the life of the collective bargaining agreement (CBA) unless negotiations are requested by either party.

5. This MOU may be renegotiated, after the effective date of the MOU, upon request by either party for any reason. Subsequent negotiations will be in accordance with Article 6, Section 4.

FOR THE EMPLOYER:



COL Noel J. Cardenas
Deputy Commander for Administration, BAMC

Date: 13 May 2013

FOR THE UNIONS:



MILDRED I. "Mikki" LUGO
President, AFGE Local 1004

Date: 5/10/13



WILLIAM A. ARMSTRONG
President, AFGE Local 1033

Date: 5/10/13